



PCG PCC OXYALKYLATES SDN. BHD. 201701018465 (1232630-T)

OCCUPATIONAL HEALTH & SAFETY POLICY

PCG PCC OXYALKYLATES SDN. BHD. affirms its unwavering commitment to safeguarding the health, safety, and well-being of all employees, contractors, and stakeholders. Guided by the principles of ISO 45001:2018, we establish, implement, and continually uphold this OH&S Policy through the following commitments:

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| Compliance | We will identify hazards, assess OH&S risks, and implement effective controls to prevent injury and ill health |
| Prevention | We will apply reasonable and practical steps to prevent and eliminate hazards while providing safe, healthy and conducive working conditions by identifying and managing risks. |
| Continual Improvement | We will continually improve our OH&S management system and performance through monitoring, audits, and corrective actions |
| Consultation & Participation | We will ensure active participation and consultation of workers at all levels in OH&S matters |
| Emergency Preparedness | We will maintain robust emergency response plans to protect people and property |
| Training & Awareness | We will provide adequate training and resources to ensure employees are competent and aware of OH&S responsibilities |

A handwritten signature in black ink, appearing to read 'Foo Mun Chuan', is positioned above the printed name and title.

Foo Mun Chuan
Chief Executive Officer
PCGPCC Oxyalkylates Sdn. Bhd.
1 April 2026